



Gate Pā School Pukehinahina

Resource Teacher of Literacy (RT Lit) Referee Form

Please send the completed referee form to Rochelle Jensen (Principal - Gate Pā School): recruitment@gatepa.school.nz by Friday March 7th.

Name of Applicant:

Referee Details:

- Name:
- Position/Role:
- Relationship to Applicant:
- Contact Phone:
- Email:

Please rate the applicant using the following indicators on a scale of 1-4, where:

1 = Strongly Disagree

2 = Disagree

3 = Agree

4 = Strongly Agree

RT Lit Dimension 1: Professional Knowledge

The candidate shows expertise in literacy theories and research, teaching strategies and approaches including Structured Literacy. The candidate has made progress toward a Postgraduate/Graduate Diploma in Education (Literacy).

Rating:

1 2 3 4

Justification:

[Insert any relevant comments.]

RT Lit Dimension 2: Professional Development

The candidate is committed to their own ongoing literacy development and supports colleagues' growth, including through research and professional development activities.

Rating:

1 2 3 4

Justification:

[Insert any relevant comments.]

RT Lit Dimension 3: Te Reo Me Ona Tikanga

The candidate is committed to honouring the principles of Te Tiriti o Waitangi, demonstrates an understanding of Te Ao Māori, and actively supports the success and well-being of Māori learners.

Rating:

1 2 3 4

Justification:

[Insert any relevant comments.]

RT Lit Dimension 4: Teaching Strategies

The candidate effectively supports students at risk of low literacy achievement, tailoring literacy programs to individual needs, assessing students, and evaluating teaching effectiveness.

Rating:

1 2 3 4

Justification:

[Insert any relevant comments.]

RT Lit Dimension 5: Teaching Support and Guidance/Coaching and Mentoring

The candidate provides support and mentorship to teachers to improve literacy outcomes for at-risk students, including through workshops, training, and guidance.

Rating:

1 2 3 4

Justification:

[Insert any relevant comments.]

RT Lit Dimension 6: Relationships and Communication

The candidate builds strong professional relationships and communicates effectively with teachers, parents, and external professionals, including engaging with students' families and whānau.

Rating:

1 2 3 4

Justification:

[Insert any relevant comments.]

RT Lit Dimension 7: Management of Systems and Processes

Ability to collaborate on improving RTLit systems and awareness of management processes and structures within schools.

Rating:

1 2 3 4

Justification:

[Insert any relevant comments.]

